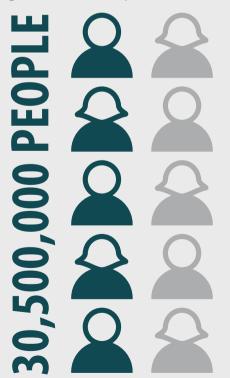
2018 EMPLOYEE ENROLLMENT IN HIGH-DEDUCTIBLE HEALTH PLANS IN THE

UNITED STATES

10,894,000 MORE EMPLOYEES WERE ENROLLED IN HDHPs IN 2018 COMPARED TO 2014

NEARLY HALF

(49.1%) of United States workers with employer-sponsored health insurance were enrolled in high-deductible plans in 2018



The percentage of United States workers with ESI who enrolled in a high-deductible plan

increased 13.9pp

2014 49.1% 2018

49.1% of workers with ESI were enrolled in HDHPs Nationwide.

State HDHP enrollment among workers with ESI ranged from a LOW of 23.8% in the District of Columbia to a HIGH of 69.6% in Maine in 2018.

Notes: All references are to private-sector employers and employees. For this analysis, high-deductible health plans (HDHP) are defined as plans that meet the minimum deductible amount required for Health Savings Account (HSA) eligibility (\$1,350 for an individual and \$2,700 for a family in 2018). **Source:** SHADAC analysis of the Medical Expenditure Panel Survey - Insurance Component, 2014-2018.

